

# UFCW 951 BULLETIN

Issue 7 01. 04. 2012

United Food and Commercial Workers Union Local 951

The *UFCW 951 Bulletin* is a regular publication of UFCW Local 951, designed to give members a quick update of union news and notice of upcoming events. The flyer is distributed at the workplace by union representatives and is also available on-line at [www.ufcw951.com](http://www.ufcw951.com). To receive e-mail copies of the *Bulletin* during the first week of publication, call the UFCW 951 Communications Department at 1.800.999.0951.

## Planning a Vacation? Be Sure to Submit Requests on Time!

Requests for vacation week(s) must be made on the blank vacation schedule by **March 1, 2012**. Vacation requests for 2012 will be approved or denied by April 1, 2012. Vacations will be awarded by seniority within department and classification. Vacation time will be granted separately for full time and part time employees.

If you do not hear about your vacation request from your department manager by April 1, or believe your vacation request has been improperly denied, contact your union representative at 1.800.999.0951.



## Election 2012: Before You Can Vote, You Must be Registered!

The 2012 election will be critical for workers, but in order to cast your ballot in November, you must be registered to vote.



Individuals can register to vote in person at their county, city, or township clerk's office, or by visiting any Secretary of State branch office. Individuals can also register to vote by mail. Forms for mail-in registration are available at [www.ufcw951.com](http://www.ufcw951.com). Look for the "register to vote" link on the home page.

When you move to a new city or township, you must re-register to vote. If you move within a city or township, you must update your address.

## Retirement Incentive Available to Eligible Members

A retirement incentive for long term members was just one of the many contract gains UFCW 951 won at the bargaining table last year. Effective January 1, 2012, members who reach age 55 or older with 30 or more years of service (as determined by their hire date) can receive a retirement incentive of \$350 per year of service.

Eligible members must retire between January 1, 2012 and December 31, 2013 to receive this incentive. Meijer sent members eligible for the incentive a letter in mid November with retirement details. Members who have questions regarding the incentive should call the Meijer Retirement Center at 1.866.681.6116.

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## UFCW Michigan Young Workers Event

The first UFCW Michigan Young Workers event for 2012 will be the Detroit Red Wings game on Wednesday, February 8, when the Wings take on Edmonton at 7:30 p.m. at Joe Louis Arena.

The special UFCW discounted \$15 ticket includes a seat in the upper bowl, and a food voucher (slice of pizza or hot dog and a soda). **A limited number of tickets will be sold on a first-come first-serve basis** to members age 15 to 35. In fairness to all members, there is a two ticket limit per member. A UFCW Michigan Red Wing event open to members of all ages will be held in the upcoming months.



— **Detroit Red Wings Ticket Order Form -- Ticket Deadline: January 26, 2012** —  
**Tickets will Sell Out Quickly -- Order Yours Today!**

Name \_\_\_\_\_ UFCW Local \_\_\_\_\_

Street Address \_\_\_\_\_ City \_\_\_\_\_

State \_\_\_\_\_ Zip Code \_\_\_\_\_ Phone Number \_\_\_\_\_

Email \_\_\_\_\_ @ \_\_\_\_\_

Ticket Quantity \_\_\_\_ X \$15 = \_\_\_\_ Total Enclosed

Mail completed order form with a check or money order made payable to UFCW 876 to: UFCW 876; 876 Horace Brown Dr.; Madison Heights; MI 48071. Tickets will be mailed to the address you indicated above. Orders must be received by January 26, 2012.

UFCW Michigan is not responsible for lost or stolen tickets.

## Holiday Pay Eligibility Enhancement

Effective January 1, 2012, members who have a fringe day average of at least 4.0 will receive holiday pay, provided they meet the other holiday pay eligibility requirements. This means members otherwise eligible for holiday pay, but who failed to receive holiday pay for Christmas because their fringe was under 4.8, will receive holiday pay for New Year's Day 2012 if their fringe is at least 4.0

Eligibility for all other paid time off will change from a fringe day hours average requirement of 4.8 to 4.0 on the member's 2012 anniversary date.

## Annual Dues Recalculation Effective February 1, 2012

The annual dues recalculation for 2012 will take effect on February 1, 2012. Dues will be recalculated based on each member's pay rate on January 31, 2012. The formula for monthly dues deduction is a member's pay rate for two hours of work plus \$13, or the UFCW International minimum of \$28.08.

Meijer will multiply the monthly dues amount by 12 months then divide it by 52 weeks to calculate each member's weekly dues deduction. This will be the member's dues rate for the remainder of the year.

For more information, contact your union representative or UFCW 951 at 1.800.999.0951.



**Marv Russow, President**  
**John Cakmakci, Secretary/Treasurer**

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