

BULLETIN

UFCW 951

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United Food and Commercial Workers Union Local 951

The *UFCW 951 Bulletin* is a regular publication of UFCW Local 951, designed to give members a quick update of union news and notice of upcoming events. The flyer is distributed at the workplace by union representatives and is also available on-line at www.ufcw951.com. If you would like to receive an e-mail copy of future *Bulletins* during the first week of publication, call the Local 951 Communications Department at 1.800.999.0951.

Congratulations 2011 Foundation Scholarship Winners

Members' donations to the UFCW 951 Foundation helped fund the \$40,000 in recently awarded scholarships to UFCW 951 members or their dependent children.

A complete listing of the winners of the 19 \$2,000 college scholarships, and the five \$400 textbook scholarships appears in the Summer Edition of *The Voice of 951*, on union bulletin boards, and on the Local 951 website -- www.ufcw951.com.

\$2,000 Scholarship Winners Include

Cory Bennett, Meijer #303	Kayla Peczynski, Daughter of Bryan Root, Meijer #44
Corey Boland, Meijer #70	
Keith Bush, Meijer #243	Brandon Ruszkowski, Son of Denise Ruszkowski, Meijer #187
Jessica Gonzales, Meijer #27	Shaylyn Skaryd, Daughter of Robert Skaryd, Meijer #971
Samantha Goosen, Meijer #216	Andrej Svabic, Son of Borka Svabic, Meijer #26
John Hayes, Meijer #231	Kathryn Tallmadge, Meijer #25
Dana Jeffcoat, Meijer #177	David Weaver, Meijer #89
Rahul Mehta, Son of Sarla Mehta, Meijer #32	Raymond Ziolkowski, Meijer #65
Jacob Rader, Son of Bridget Rader, Meijer #193	
Alexandra Roche, Meijer #245	

\$400 Textbook Scholarship Winners Include

Kristen Cowell, Meijer #203
Sarah McDermott, Meijer #227
Clifford McWright, Meijer #231

(OVER)

Help Fellow Members -- Support the UFCW 951 Foundation

For over a decade, the Local 951 Foundation has helped improve the lives of UFCW 951 members and their families. Through its support of fundraisers held to benefit members, donations to community agencies, and awarding of college scholarships to members and their children, the Foundation has made a meaningful difference to many members, often during a time of crisis.

The important work of the Foundation is funded primarily through the generous support of 3,000 members who make voluntary donations to the Foundation through payroll deductions.

To maintain and possibly expand the work of the Foundation, UFCW 951 has kicked off a membership sign-up drive, with the goal of increasing Foundation membership by 15 percent to 4,400 members by Fall. Union representatives and stewards will be asking members to consider a 40 cent weekly donation to the Foundation.

"We know times are tough and every penny counts, so we are asking members to make a small weekly contribution that, when added to the small weekly donations of other members, adds up to a significant amount of funding for the Foundation," Marv Russow, Local 951's president and Foundation Board member, said.

To create some friendly competition, Local 951 will hold a recognition luncheon at the Meijer retail unit in each of the local's three regions that has the highest sign-up. The most improved unit in each region will also be recognized with a luncheon.

Be on the Alert for Mystery Shoppers: Grieve all Disciplines Resulting from their Reports

UFCW 951 recently learned Meijer has contracted with an outside group to conduct mystery shopping trips to evaluate employees at their stores. While the company has every right to utilize Mystery Shoppers, the union has taken the position that any discipline stemming from a Mystery Shopper's report violates members' contractual rights.

Mystery Shoppers have been "shopping" in all departments and on all shifts, therefore, all members need to be on the alert for these individuals and prepared to file a grievance if they are disciplined as a result of a Mystery Shopper's report.

"We are being very aggressive in our handling of this issue," Marv Russow, UFCW 951's president, said. "We do not want to learn any member was unjustly disciplined because of a Mystery Shopper report. If there is any doubt as to whether you should file a grievance on this issue, contact your steward or union representative immediately. We have instructed stewards on how to handle these situations. Both stewards and union representatives are prepared to act on this issue."

In accordance with the contract, members have 10 days from the date they receive the discipline to file a grievance contesting the discipline.



Marv Russow, President
John Cakmakci, Secretary/Treasurer

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Helping Working Families



Building Strong Communities